

RECOGNITION PROGRAM

SAFETY COMMITMENT COIN PROGRAM.

Recognizing individuals who demonstrate **exceptional commitment to safety** by going above and beyond their regular job responsibilities through proactive action, leadership, and accountability across every Valard site, crew, and community we serve.



SAFETY IS NOT SIMPLY A PRIORITY. IT IS A PILLAR OF SUCCESS.

This program reinforces Valard Construction's core belief that safety is not simply a priority—it is a pillar of success. It recognizes individuals who take extraordinary actions to improve safety outcomes and protect our people, our projects, and the communities where we work, in direct alignment with Quanta's mission to eliminate life-threatening, life-altering, and life-ending events.

01 — RECOGNITION GUIDELINES

CRITERIA FOR AWARDING THE COMMITMENT COIN.

Examples include, but are not limited to, the six categories below.

01 — RESPONSE

LIFE-SAVING ACTIONS

Immediate, decisive intervention in emergency situations to prevent loss of life or catastrophic injury.

02 — MITIGATION

LIFE-THREATENING HAZARD MITIGATION

Proactively identifying and eliminating conditions that could result in fatal incidents.

03 — PREVENTION

LIFE-ALTERING RISK PREVENTION

Detecting and correcting hazards that could cause serious, long-term, or permanent injury.

04 — ENVIRONMENT

ENVIRONMENTAL STEWARDSHIP

Reducing environmental risks that could lead to life-altering or large-scale ecological consequences.

05 — SUPPORTING

SAFETY LEADERSHIP

A contributing factor in the decision-making, but not a sole pillar for awarding a coin.

06 — SUPPORTING

MENTORSHIP

A contributing factor in the decision-making, but not a sole pillar for awarding a coin.

02 — PROCESS

FROM NOMINATION TO RECOGNITION.

A streamlined, consistent process for nominating and recognising Valard Safety Commitment Coin recipients — **four steps, one shared standard.**

01 —

NOMINATE

Scan the code or visit the link to complete the Valard Safety Commitment Coin nomination form.



NOMINATE AT
forms.valard.com/safety-commitment-coin-nomination

02 —

REVIEW

All nominations will be reviewed and voted on during Valard's monthly Operational Safety Meeting to ensure they align with program criteria and Valard's safety values.

03 —

NOTIFY

Submitter(s) are notified of the nomination status once the review process is complete.

04 —

AWARD

Approved recipients receive a Valard Commitment Coin, Belt Buckle and a signed recognition card — presented in person when possible or shipped to the address provided.

03 — AWARD PACKAGE

WHAT RECIPIENTS RECEIVE.

Approved recipients receive a Commitment Coin, Belt Buckle, and a signed Thank-You card — a lasting record of the work that earned it.

ITEM 01 — CARD

SIGNED THANK-YOU CARD

Personally signed by the President and Chief Operating Officer of Valard.

PERSONAL SIGNATURE · 1 PER RECIPIENT



ITEM 02 — COIN

SAFETY COMMITMENT COIN

Solid 2-inch challenge coin engraved with the Valard mark — carried as a token of commitment.

2 IN. DIAMETER · ENGRAVED



ITEM 03 — BUCKLE

BRASS & NICKEL BELT BUCKLE

Brass and nickel belt buckle — worn on the job as a visible mark of Valard's safety culture.

3.75 x 2.8 IN. · BRASS / NICKEL

