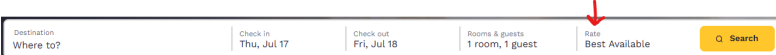




# EMPLOYEE INCENTIVES 2025

Company	Perk/Discount	How to receive your discount
<b>SERVICES</b>		
Air Canada	Special Pricing - use up to 4 times per year	Complete the form at <a href="http://www.aircanada.com/ca/en/aco/home/book/corporate-leisure.html#/">www.aircanada.com/ca/en/aco/home/book/corporate-leisure.html#/</a> using your corporate email address to receive a promo code for special pricing.
Alberta Pro Movers	20-40% off	Call or email Adam O'Keefe to access the discount 403-455-5070   <a href="mailto:info@albertapromovers.com">info@albertapromovers.com</a>
Choice Hotels	20% off	<p>Visit <a href="http://www.choicehotels.com">www.choicehotels.com</a>, select the destination, dates, room &amp; guests, and in the rate option choose Special Rate/Corporate ID and enter the code <b>(00200600)</b> to apply the discount.</p>  <p>If you require assistance, call 1-800-300-8800</p>
Telus Mobility	20% off primary line & shareable data	Visit <a href="http://order.tomharris.com/valard#Home">order.tomharris.com/valard#Home</a> , or contact Tom Harris Cellular at <a href="mailto:service@tomharris.com">service@tomharris.com</a>
<b>RETAIL</b>		
Computer Discount Warehouse (CDW)	Special Pricing	<p>Visit <a href="http://www.cdw.ca/epp">www.cdw.ca/epp</a> and create an account using EPP Access Number: <b>60A2864E</b></p> <p>If you require assistance, email <a href="mailto:melissa.monaco@cdw.ca">melissa.monaco@cdw.ca</a></p>
Mark's Work Warehouse	10% off	<i>Valid in-store only - client savings card required. See page 3 for printable copy.</i>

Skechers	30% off Work Boots Only	Register online at <a href="http://www.skechersdirect.com/register">www.skechersdirect.com/register</a> and use Company Access Code <b>JV4UND2U</b> . For in-store purchases, show page 4 of this document or mention retail code <b>KY4</b> . If you require assistance, call 1-855-759-7463 or email <a href="mailto:info@skechersdirect.com">info@skechersdirect.com</a>
SoftMoc	10% off	Visit the <a href="#">SoftMoc Employee Discount Portal</a> and create an account to generate your unique discount coupon. Present the coupon in store or apply it during your online purchase.  If you have any questions, call SoftMoc at 1-866-592-1141 or <a href="mailto:corporaterewards@softmoc.com">corporaterewards@softmoc.com</a>

## AUTOMOTIVE

Enterprise Rent-A-Car	Special Pricing	Visit <a href="http://www.enterprise.ca">www.enterprise.ca</a> and under Corporate Account Number enter code <b>XVC599E</b>
Fountain Tire	10% off	Visit <a href="http://www.fountaintire.com">www.fountaintire.com</a> and use discount code <b>Quanta</b>
General Motors (Chevrolet, Buick, GMC, and Cadillac)	Employee Pricing	Visit <a href="http://www.gmpreferreddpricing.ca">www.gmpreferreddpricing.ca</a> and use authorization number <b>954842</b>
Kal Tire	Up to 10% off	Bring Kal Tire VIP Letter (page 5 of this document) and provide proof of employment with Valard (business card, employee ID, or similar). Valid in-store only.
Leduc Chrysler, Dodge, Jeep, Ram, Fiat		<b>Coming soon!</b>
National	Special Pricing	Visit <a href="http://www.nationalcar.ca">www.nationalcar.ca</a> and under Account Number enter code <b>XVC599E</b>

## MEMBERSHIPS

Anytime Fitness Canada	1-month Free; Biweekly savings	Bring ticket (page 6 of this document) to your local Anytime Fitness
City of Edmonton	20% off annual and continuous monthly memberships  15% off multi-admission (5+) passes	Valid in person only. To access this discount, employees visit their nearest facility and must provide a letter of employment or paystub to verify eligibility.  If you require assistance, email <a href="mailto:membershipprograms@edmonton.ca">membershipprograms@edmonton.ca</a>
Goodlife Corporate Fitness	30% off	Visit <a href="http://corporate.goodlifefitness.com/organisation-validation.html">corporate.goodlifefitness.com/organisation-validation.html</a> and use your <b>Employee Number</b> to access the discount

## MULTIUSE

MyQuanta PWR Discounts	Discount Shopping	Visit <a href="http://pwrdiscounts.benefithub.com">pwrdiscounts.benefithub.com</a> and register with referral code <b>VT2GSK</b>
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# 10% CLIENT SAVINGS CARD

Valard Construction

**Present this card at any Mark's location to receive the above discount on all purchased items.**

**Card is required to be eligible for discount.** Where an item is sale priced, the lower price will apply. This card is not valid for online purchases and is not redeemable for the purchase of gift cards. Not to be combined with any other offer.

Purchase must be paid for at point of sale by credit card, debit or cash.

00229505

*Account Number*

Acct: 00229505



000004445012

**Valid at any Mark's**

**EXPIRES: 30 Apr 2026**





MORE THAN JUST WORK SHOES

## CORPORATE SHOE PROGRAM



# 30% OFF

**YEAR-ROUND ON  
SKECHERS WORK STYLES**

### THE PERKS OF THE SKECHERS CORPORATE SHOE PROGRAM



#### **30% OFF SKECHERS SHOES**

Savings year-round on select SKECHERS styles for your company's footwear needs.



#### **FREE SHIPPING AND RETURNS**

Not the right fit? Simply send it back to us for a quick return at no cost. No restocking fees.



#### **500+ SKECHERS RETAIL STORES**

Shop Skechers footwear at any of our 500+ stores across the United States and Canada.



#### **QUARTERLY FRIENDS AND FAMILY DAYS**

As part of our Skechers family, get exclusive savings on 3,000+ styles for men, women, and kids.

#### **SHOP ONLINE:**

First-time users: Register at the link below using your Company Access Code.

**[www.skechersdirect.com/register](http://www.skechersdirect.com/register)**

**Company Access Code: JV4UND2U**

(Company Access Code is case-sensitive.)

If you are already registered, log in at [www.skechersdirect.com/login](http://www.skechersdirect.com/login)

#### **SHOP RETAIL:**

Show this flyer when shopping at our SKECHERS retail stores nationwide or mention **RETAIL CODE: KY4**



If you have any questions regarding this program, please contact SKECHERS Direct Customer Service at (855) 759-7463 or email us at [info@skechersdirect.com](mailto:info@skechersdirect.com). Valid at SKECHERS Retail stores and SKECHERS online only. Offer is valid for employees of this company only. Posting the exclusive discount codes or URL online is not permitted. Not valid on sale or test styles and cannot be used in conjunction with any other offers or promotions.

**SCAN THIS QR CODE  
TO RECEIVE THIS OFFER  
ON YOUR SMARTPHONE**







Valard Construction VIP

VIP # 001VK00034

## WELCOME TO THE KAL TIRE KEY VIP PROGRAM!

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In 1953, our founder Tom Foord started Kal Tire on a foundation of trust, expertise and quality service. Over 70 years later, Kal Tire continues to operate with the same values across 260+ locations serving customers from coast-to-coast.

As a **valued customer** of Kal Tire we would like to offer your employees & their immediate families a **VIP benefit program** which provides discounted pricing on our core products and services. To access special VIP pricing, simply bring a copy of this letter & proof of affiliation to the participating organization (business card, employee ID or similar), and our Team Members will do the rest.

When eligible members identify themselves as a VIP at their local Kal Tire store, they will receive the following benefits:

- Enhanced discounts on new Passenger & Light Truck tires
  - This is in addition to any manufacturer rebates in effect at the time of purchase
  - The most popular brands are available to you at lower than normal pricing. These brands include; Nokian, Bridgestone, Firestone, Michelin, BF Goodrich, Sumitomo, Nitto, Uniroyal, Yokohama & others.
- 10% discount on seasonal tire changeovers (\*new tire installation is excluded)
- 10% discount on wheel alignment
- 10% discount on brake packages
- 10% discount on oil services
- 5% discount on house brand custom alloy wheels
- 5% discount on trailer tires for your boat, recreation, or utility trailer

Your VIP offers are valid at all Kal Tire locations across Canada so members can enjoy their rewards regardless of where & when they need us.

We are also pleased to offer an extensive warranty program to VIP members through our Customer Care Plan, which includes the following benefits when tires are purchased at Kal Tire:

- 30 day no-hassle guarantee
- Road hazard protection
- Free flat repairs for the life of the tire
- Lifetime re-balancing
- Free tire rotations (rotating tire position)
- Free lifetime air ups

Please note your VIP account is Cash or Credit Card only and full payment is required at the time of the transaction. Contact your local Kal Tire store or Kal Tire representative for more details.

Thanks again for your partnership. Our teams across Canada are looking forward to serving & assisting our valued VIP customers. Expert service and quality support – It's How We Roll.

Sincerely,  
John Huthersall



# CLAIM YOUR EXCLUSIVE FITNESS OFFER



Limited Time Only

## 30 DAYS FREE

### + BIWEEKLY SAVINGS

Your ticket unlocks more than just a gym, with **24/7 access**, world-class equipment, and a community that's always in your corner. With **over 300+ clubs in Canada and 5,600+ worldwide**, fitness is always close by.

**BRING THIS TICKET IN AND EXPERIENCE FITNESS THE ANYTIME WAY, EXCLUSIVE TO VALARD.**

*Conditions Apply. Valid between October 1<sup>st</sup> 2025–December 31<sup>st</sup>*



# ACTIVEZ VOTRE OFFRE FITNESS EXCLUSIVE



Offre d'une durée limitée seulement

## 30 JOURS GRATUITS

### + TARIF RÉDUIT

Votre billet vous ouvre la porte à bien plus qu'un simple gym : **accès 24/7**, équipement haut de gamme et une communauté motivante toujours là pour vous soutenir. Avec **plus de 300 gyms au Canada et plus de 5 600 à travers le monde**, votre entraînement est toujours à proximité.

**PRÉSENTEZ CE BILLET ET VIVEZ L'EXPÉRIENCE ULTIME ANYTIME FITNESS, EXCLUSIVEMENT POUR VALARD.**

*Des conditions s'appliquent. Valable du 1er octobre au 31 décembre 2025.*